

- 8) A system of claim 2, wherein said reporting is accomplished by PLAYERS participating in the CONTEST being reported.
- 9) A system of claim 2, including means for CONTEST PLAYERS to access CONTEST analyses during the on-going CONTEST.
- 10) A system in claim 2, including means for REPORTERS to collaborate.

Abstract:

This invention is a method and system for real-time reporting of team-member contributions to team achievement in a contest. The method segments the contest into plural aspects for reporting purposes. Each reporter reports one or more aspects of the contest. Plural reporters can report the same aspect of a contest. When there is a redundancy of reports for an aspect instance, a single report is selected to represent the instance reports for that particular aspect instance. The representative reports for all aspect instances are assembled to form a contest report.

The invention uses a game metaphor to provide enhanced entertainment to the reporter. However, this method and system is not limited to entertainment purposes. It can also be used where other motivations are present for the reporter. Reporters view a team contest and, using a pre-determined team-member performance measurement methodology, measure the contribution to team achievement made by one or more team-members during that contest. These measurements are submitted via a data entry device to the Reporting System where they are scored and reward values are assigned to the contest participants for their contribution to team achievement. Comparing the individual measurements to a standard, determines their compliance. A feedback mechanism notifies reporters of their measurement errors as an aid to improving their future accuracy. Reporters' validated measurements are filtered, scored, assembled into a CONTEST report and made available to all participating reporters. Optionally, the results are presented to the contest participants to guide the formulation of future competitive strategy. Measurement accuracy and scope of completeness is evaluated to determine the reporter's skill level. As his expertise in implementing the value system expands, the reporter progresses through a series of game skill levels. Reporters who discover refinements to the

value/reward system can recommend their adoption into the team-member performance measurement method being employed. Refinements can be incorporated in the team-member performance measurement method used by all reporters.

1. The first step in the process is to identify the team-member performance measurement method being employed. This is done by reviewing the current performance measurement method and identifying the key components of the method. This includes identifying the key performance indicators (KPIs) that are used to measure team-member performance, the data sources that are used to collect the data, and the methods used to analyze the data. Once the key components of the current method are identified, the next step is to identify the key components of the value/reward system that is being proposed. This includes identifying the key components of the reward system, the key components of the value system, and the key components of the measurement system. Once the key components of the proposed system are identified, the next step is to compare the key components of the current method with the key components of the proposed system. This is done by identifying the similarities and differences between the two systems. Once the similarities and differences are identified, the next step is to recommend the adoption of the value/reward system into the team-member performance measurement method being employed. This is done by providing a clear and concise recommendation that outlines the benefits of the proposed system and the steps that need to be taken to implement the system. Finally, the last step in the process is to incorporate refinements into the team-member performance measurement method used by all reporters. This is done by identifying the key components of the current method that need to be refined and providing a clear and concise recommendation that outlines the steps that need to be taken to implement the refinements.

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competitive strategy. Measurement accuracy and scope of completeness is evaluated to determine the reporter's skill level. As his expertise in implementing the value system expands, the reporter progresses through a series of game skill levels. Reporters who discover refinements to the value/reward system can recommend their adoption into the team-member performance measurement method being employed. Refinements can be incorporated in the team-member performance measurement method used by all reporters.
